

For More Questions [Click Here](#)

1-Compensation can be _____ benefits.

- a. Monetary
- b. Non-monetary
- c. both 'a' and 'b'
- d. None of the above

(Ans: c)

2-Wages represents _____ rates of pay.

- a. Hourly
- b. Daily
- c. Weekly
- d. Monthly

(Ans: a)

3-_____ are also called 'payments by results'.

- a. allowances
- b. claims
- c. incentives
- d. fringe benefits

(Ans: c)

4-Incentives depends upon

- a. productivity
- b. sales
- c. profits
- d. All of the above

(Ans: d)

5-The following is paid only at the time of employees exit after serving more than five years

- a. Perquisites
- b. Claims
- c. Gratuity

- d. Allowances

(Ans: c)

6-The following is a perquisites.

- a. Club membership
- b. Provident fund
- c. Medical allowance
- d. Group insurance

(Ans: a)

7-'A behaviour which has rewarding experience is likely to be repeated' is postulated by

- a. Reinforcement and expectancy theory
- b. Equity theory
- c. Agency theory
- d. None of the above

(Ans: a)

8-'A fair day work for fair day pay' denotes a sense of _____ felt by employees.

- a. Responsibility
- b. Equity
- c. Happiness
- d. Respect

(Ans: b)

9-The remuneration system needs to meet the following type(s) of equity

- a. Internal
- b. External
- c. Individual
- d. All of the above

(Ans: d)

10-Which of the following factor influence(s) employee compensation?

- a. Labour market
- b. Cost of living
- c. Labour unions
- d. All of the above

(Ans: d)